

Reporting Educator Misconduct



All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

- **Obscene language**
- **Drug and alcohol use**
- **Disparaging comments**
- **Prejudice or bigotry**
- **Sexual innuendo**
- **Cheating or testing violation**
- **Physical aggression**
- **Accept or offer favors**

If someone tells you about misconduct, be a LEADER:

Listen

Evaluate

Act immediately

Document

Encourage

Report

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

Reports of misconduct committed by employees should be made to:

Justin Smith, Head of School of St. Mark's Episcopal Academy at smithj@stmarksacademy.org

Reports of misconduct committed by administrators should be made to:

Rich Davis, Senior Warden of St. Mark's Episcopal Church at davisurf09@gmail.com

or

Susan Blakeslee, School Board President at ssblakeslee@icloud.com